Scouting and its values are needed to maintain our country’s core cultures. Scouting and its values are needed to preserve our country in the future. The future of Scouting depends on what we do today. Do you want to be a part of the solution? Here is how you as an individual can do your part to ensure the future of the Scouting movement...

UNIT LEADERS
1. Assist in increasing Membership by achieving a net gain of youth of at least 5% by year end.
2. Assist your unit in earning the Quality Unit award.
3. Personally give and/or get (through a personal solicitation) $140.00 or more to the FOS campaign.
4. Earn the Presidential Level of FOS giving in your unit.
5. In case your unit does not earn the Presidential giving level in FOS you can give or solicit one James E. West Endowment gift.

DISTRICT LEADERS
1. Participate in an Acorn Brigade starting a new unit, or become an active Commissioner for one unit in your District.
2. Give and/or get (through a personal solicitation) $250.00 or more to FOS campaign.
3. Participate with your District Committee to give or solicit two James E. West Endowment gifts.

COUNCIL LEADERS
1. Actively participate and attend a majority of regular Board meetings and Committee meetings.
2. Give and/or get (through a personal solicitation) $1,000 or more to FOS campaign.
3. Participate in the Council Annual Auction by donating items and attending.
4. If you are unable to attend the Annual Auction you can substitute that requirement with filling a table at an Annual FOS event.
5. Participate with the Board to give or solicit five James E. West Endowment gifts.
6. As an option to meeting requirements 3 and 4, you can give or get $2,500 or more to FOS, or become a member of a District Acorn Brigade that starts a new unit.
Commitment and Recognition

We will be explaining the Mount Baker Council Leadership Challenge throughout the council and will present leadership pin/ribbons for all who commit to a personal leadership role. The ribbon is to be worn to all Scouting activities. We will also kick the program off at District Round Tables, District Committee meetings, and Board Meetings. Year pins to attach to the ribbon (after meeting the requirements) will be awarded annually at an annual gala recognition party.

Annual goals for leadership will be based on what is currently required from all leadership, and can change over the years. The annual goals will be established by the Council Executive Committee, and should always aim to ensure the growth and quality of the program today, and fund it now and into the future.

The Mount Baker Council Leadership Challenge’s purpose is to drive the top leadership (the top 7% TO 10%) of all volunteers at all levels to personally excel, and set the bar higher for those around them.