

Commissioner Creed

I shall make the Scout Oath and Law an active force in my life.

I shall recognize that responsibility for each unit rests in the chartered institution and shall assist it in achieving the full value of the Scouting program in meeting its needs.

I shall strive to lead through information, persuasion, and inspiration rather than coercion.

I shall stimulate friendly and orderly discussion until all facts and opinions are considered.

I shall assist those who serve to receive satisfaction.

I shall measure my success by the extent to which boys and adults exemplify the principles of the Scout Oath and Law.

Comments From Commissioners Within Mount Baker Council, BSA

"Being a Commissioner is the best job in Scouting."

"If ever there was a position of trust, being a Commissioner is it."

"Being a Commissioner and providing unit service is the Scout Law embodied."

"I wish there had been a Commissioner for my troop when I was a struggling new Committee Chairman."

"When you join the Commissioner Corps, you join a family."

"Commissionering keeps me involved with Scouting but without that weekly commitment."



Commissioner Service



Commissioner Service is service needed to help scout units succeed.

Commissioners wear the same emblem with the wreath of service as the professional staff, but hold a unique place is Scouting-friends of the units to which they are assigned; they are not registered members of those units but are registered members of the Commissioner Corps in the districts they serve.

Like Scouting units, there are various levels of duty and responsibility within the Commissioner Corps:

- Unit Commissioners, assigned to specific units, work closely with those adult leaders.
- Assistant District Commissioners serve Unit Commissioners as resources and the District Commissioner as needed.
- The District Commissioner administers the entire Commissioner program within the district, serves as a resource to all Commissioners, and communicates district information to yet another resource, the Council Commissioner.

There are many roles with one mission: Unit Success!

Council Commissioner
Neal Oshiro

What is Unit Commissioner?

Scouting's front line diplomat

The Quality Control officer who coaches unit adults toward success.

What are the duties of a Unit Commissioner?

Encourage and recognize success of unit leaders.

Help unit leaders identify their needs

Brainstorm ideas with unit leaders to solve unit difficulties.

Help adults understand Scouting standards and practices.

Act as a "Scouting paramedic" when a unit has a "critical illness".

Facilitate on time charter renewal.

Suggest resources to improve the unit's program.

Help to strengthen the relationship between unit leaders and chartered organization leaders.

What are the qualifications for being a Unit Commissioner?

Be at least 21 years of age and be either male or female.

Believe in Scouting and its ideals.

Have a heart for kids.

Be adaptable.

Be patient.

Have some familiarity of Scouting, but especially be a fast learner.

If you, or someone you know wish to experience the fellowship of a group of adults dedicated to helping Scouting to reach more youth, call either Mount Baker Council, BSA Service Center.

Bellingham (360) 734-3940

Everett (425) 338-0380

Or visit our website:



How do Commissioners know how to do this job?

Commissioner Orientation

Mentoring with more experienced Commissioners

Commissioner basic training

Regular Commissioner meetings with scheduled training offerings

Council wide Commissioner training events: Commissioner College, Commissioner Bunkhouse, etc.

With continued service and training, Commissioners can earn the Arrowhead award which is worn on the uniform sleeve beneath the Commissioner emblem.

The Commission Key Award is earned after more advanced training, service and experience. Commissioners also earn "degrees" through completion of various courses offered through the Council's Commissioner College, and annual training event.

Based on nomination and recommendations, the Distinguished Commissioner Award is bestowed in recognition for exceptional Commissioner service.