

# Developing Your Team

# What Is a Team?

- A team is a group of people who share a common vision.
- They work together to complete goals that will help them realize their common vision.
- They support and depend on one another.

# Teams and Scouting

*“The patrol method is not a way to operate a Boy Scout troop, it is the only way. Unless the patrol method is in operation, you don’t really have a Boy Scout troop”*

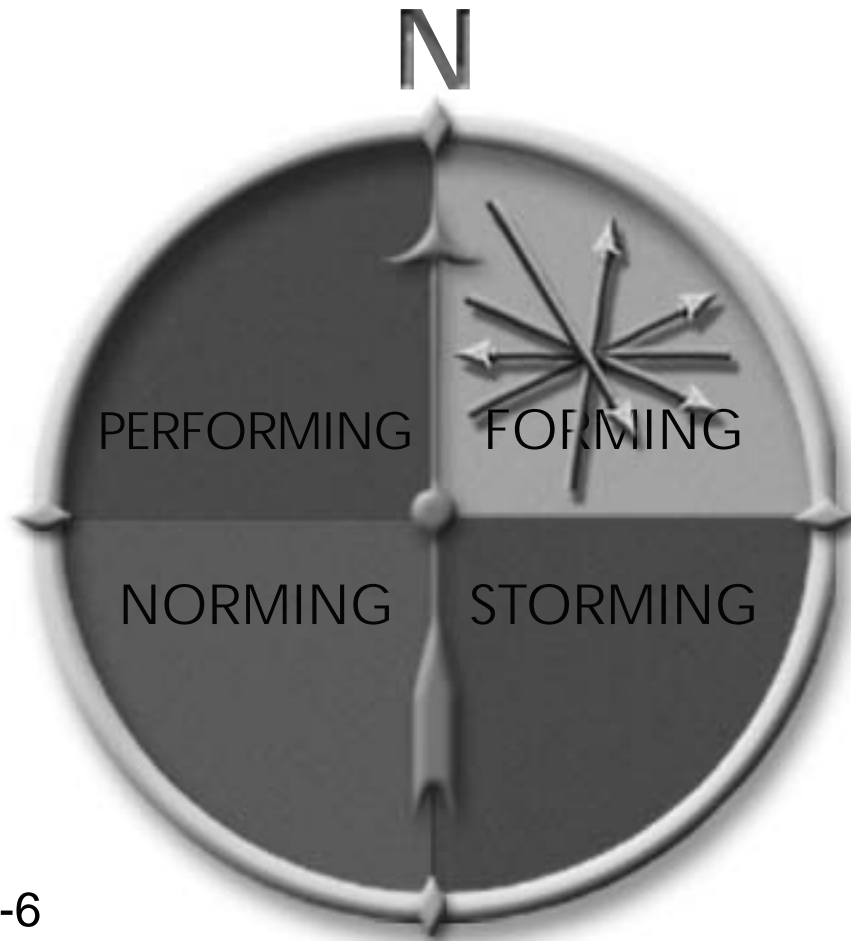
-- Robert S. S. Baden-Powell

# Team Stages

Teams progress through four stages:

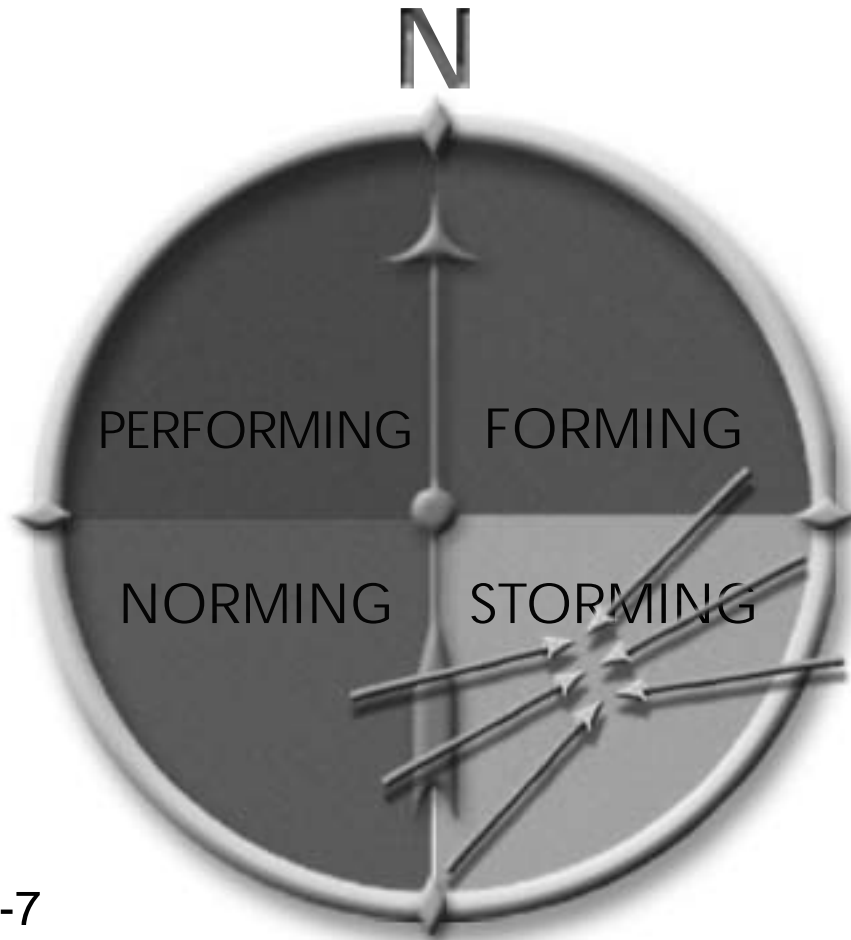
- Forming
- Storming
- Norming
- Performing

# Forming



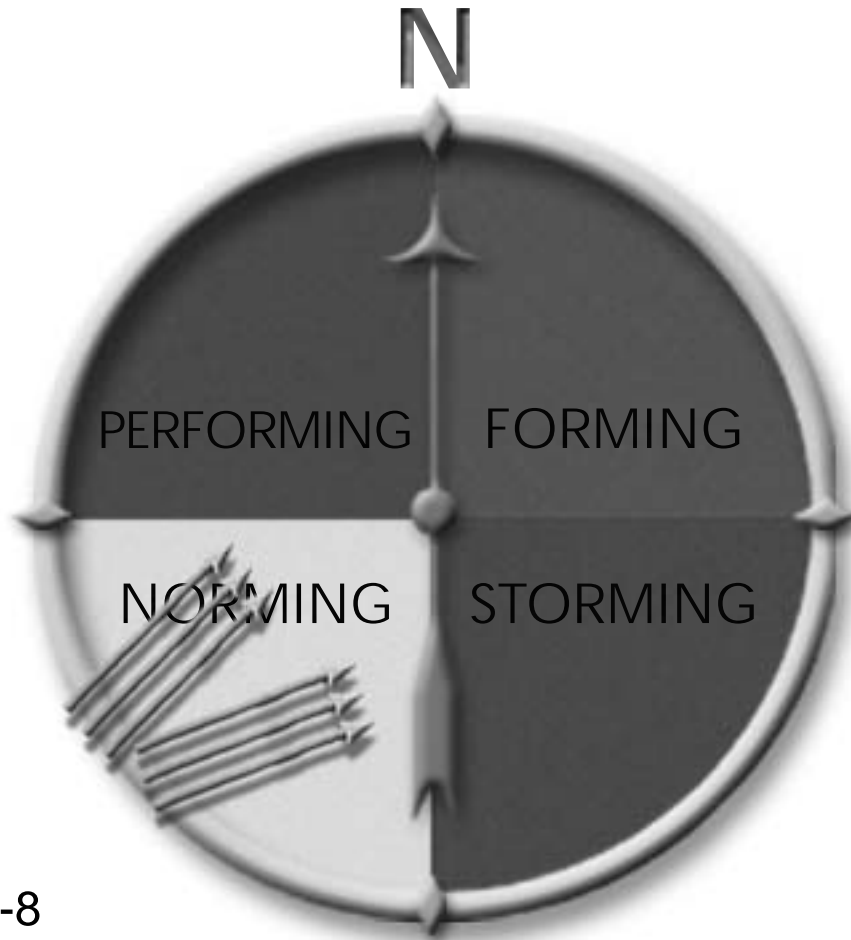
- High enthusiasm
- Low skills

# Storming



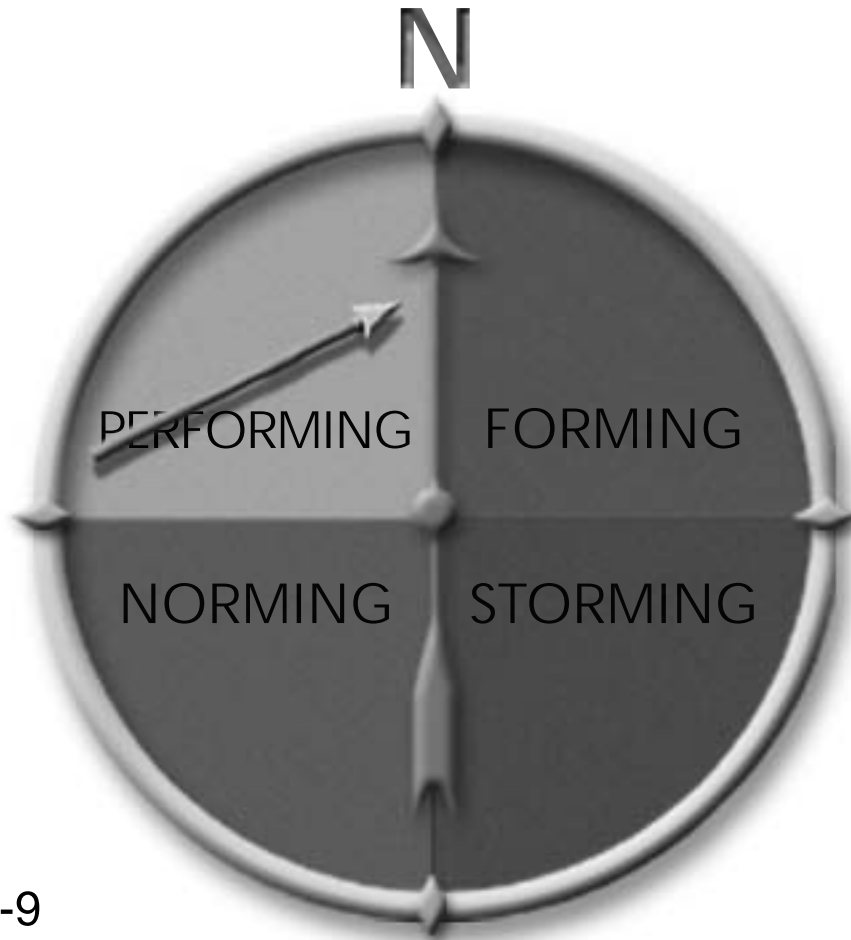
- Low enthusiasm
- Low skills

# Norming



- Rising enthusiasm
- Growing skills

# Performing



- High enthusiasm
- High skills

# Summary

- All teams go through four stages of development.
- The skill level and enthusiasm of a group are clues to the group's current stage of development.
- By recognizing the stage of a team, you can be a more effective leader.
- The leadership compass is a strong reminder of the stages.