

The Leading EDGE

Patrol Leader Duties

- Represent your patrol.
- Keep patrol members informed.
- Take a key role in planning, leading, and encouraging.
- Help the patrol prepare to participate in all troop activities.
- Learn about the abilities of other patrol members. Fully involve them in patrol and troop activities.

Patrol Leader Duties

- Attend training.
- Encourage patrol members to complete advancement requirements.
- Set a good example for your patrol.
- Devote the time necessary to be an effective leader.
- Work with others in the troop to make the troop go. Live by the Scout Oath and Law.

Servant Leadership

- The most effective leaders put those whom they are leading first.
- A good leader sees himself as serving those he leads, enabling their success.
- This is servant leadership.

Leadership and Character

Successful leadership is based
on the values defined by the
Scout Oath and Law.

Scout Oath

*On my honor I will do my best
to do my duty to God and my country
and to obey the Scout Law;
to help other people at all times;
to keep myself physically strong;
mentally awake, and
morally straight.*

Scout Law

A Scout is:

*Trustworthy, Loyal, Helpful, Friendly,
Courteous, Kind, Obedient, Cheerful,
Thrifty, Brave, Clean, and Reverent.*

The Leading EDGE

- Explaining
- Demonstrating
- Guiding
- Enabling

The Leading EDGE

Team Development
Stage

Forming

Storming

Norming

Performing

Best Leadership
Approach

Explaining

Demonstrating

Guiding

Enabling

The Leading EDGE

- When a team starts to learn a new skill or work toward a new goal, it will go back to the Forming stage.
- A team can slip back to a previous stage if it runs into barriers or has failures, or if it loses or adds members.
- A leader should adjust his approach to match the current stage of team development.

Leadership Hints

- Shared values are a foundation of any team.
- Offer a vision of success.
- Recognize achievement differences.
- Model ideal behavior.
- Acknowledge differences.
- Respect and value others.
- Make meetings count.

Overcoming Disappointments

- Communicate clearly, listen actively, and encourage open discussion.
- Recognize accomplishments and offer encouragement and reassurance.
- Use the stages of team development to determine which style of leadership to use.
- Use Stop–Start–Continue to help find solutions.

Celebrating Success

- Celebrate milestones, accomplishments, and achievements.
- Document patrol and troop histories with scrapbooks or photo albums.

Summary

- Effective leadership is built on a foundation of the Scout Oath and Law.
- An effective leader is a servant leader, putting others ahead of himself.
- The Leading EDGE—Explaining, Demonstrating, Guiding, Enabling—defines approaches useful for different stages in team development.