



MOUNT BAKER COUNCIL'S ROW THE BOAT - Pack Recognition Program

Unit #: _____

Row the Boat is an exclusive Mount Baker Council participation and performance recognition program for our units that aligns immediate and annual recognition incentives with the goals of the Council's Strategic Vision in Membership Growth, Program Participation, Manpower Development and being a Unit Team Player.

As part of the Row the Boat unit recognition program, units will have the opportunity to be annually recognized as a team players as part of our Mount Baker Council Crew and earn special incentives that recognize their efforts to move Scouting's mission forward in our Council territory. All requirements must be earned by the annual charter renewal (month of October). Earned unit incentives will be implemented for the following full calendar year (January 1 - December 31).

Row the Boat - **Captain Level** Unit Recognition Requirements

For a unit to achieve the **Captain Level** within the Row the Boat recognition program, it must achieve objectives #1 or #1a and #2 or #2a

#1	The unit has a minimum of 30 registered youth members (non-multiple) on October 31st
or	
#1a	The unit has an increase of 10% or greater in registered youth members (non-multiple) on October 31st over prior year
#2	Earn the 8 bolded Achievements objectives (one in each category) by October 31st of each year
or	
#2a	Earn 12 of the 16 Achievements by October 31st of each year.

Pack Achievements Categories	Row the Boat Pack Achievement Objectives
Growth of Scouting	The Pack successfully conducts a Join Scouting event for potential new families during August through October. The Pack recruits and registers a den of 6 Lions or Tigers during the year.
Scouting Activities	Pack conducts an Scouting activity during either June, July or August with 40% of its registered youth members in attendance. Pack has a minimum of 40% of its registered Scouts attend a District or Council activity.
The Advancement Program	Pack has a minimum of 50% of its Webelos cross over and register with a Scouts BSA troop. The Pack has at least 50% of its member advance a rank by June 1st.
Outdoor Adventures	Pack has a minimum of 30% of its youth members attend a Council Pack Summer Camp experience. The Pack conducts an overnighter at a Council-approved camp location during the year.
Quality Leadership	The Pack conducts at least one Parent Orientation meeting during the year The Pack registers a minimum of three new adult leaders by the annual charter renewal.
Team Player	The Pack has a representative attend at least 3 Roundtables during the year. Pack has a representative serve on a Council/District program activity staff during the year.
Positive Scouting P.R.	The Pack participates in a community open house, parade or event to promote Scouting during the year. The Pack conducts a service project for its Charter Organization or their community during the year.
Funding the Adventure	Sell \$3,000 during Trails End unit popcorn sale or raise \$2,000 during the Council Hike-a-thon to support Scouting adventures. 25% of unit leaders and parents of unit Scouts are current members of the FMSC Club recurring donor program.

Row the Boat - **Captain Level** Unit Recognition Awards

Recognition Award #1	Row the Boat Captain Level Patch for all registered members.
Recognition Award #2	Unit recognized as a Captain Level unit at the Council Court of Honor and through the Council Social Media platforms
Recognition Award #3	*Recognition Stickers for your unit RTB paddle for each achievement earned by the annual charter renewal.
Recognition Award #4	20% one-time use Coupon for a unit purchase at the Council Service Center Scout Shop or Turner Family Store at Fire Mountain Scout Camp
<i>and</i>	<i>and your choice of one of the following unit recognition incentives:</i>
A	10% one-time discount for all Scouts that attend a Council Cub Scout camp (Day Camp, Overnight or Family Camp)
B	Two free campsite weekend rentals during the off-season at FMSC
C	2% extra unit commission for the Trails End Unit Popcorn Sale or Hike-a-thon

* **Note: Achievement Stickers will be presented at the November Roundtables.**